



Trafigura is one of the world's leading independent commodity trading and logistics houses. Our business is advancing trade for a growing array of customers and counterparties around the world. The company directly employs over 5,300 people in 37 countries. We source, store, blend and deliver essential raw materials and commodities. In 2015, we traded 146.3 million tonnes of oil and petroleum products and 52.1 million tonnes of metals and minerals products. We operate responsibly, adding real value for our clients, our stakeholders and our shareholders. Founded in 1993, the company is owned by its founding shareholders and senior management. It has achieved substantial growth in recent years, growing revenue from USD18 billion in 2004 to USD97.2 billion in 2015.

CURRENT OPEN POSITIONS

Transfer Pricing Analyst

Main Purpose:

The Puma Energy Group global tax strategy is based on the following key points:

- Setting policies, standards and culture;
- Ensure accurate, predictable (i.e. no surprises) and transparent movements in the Group's tax obligations supported by appropriate documentation and strong technical positions;
- Being compliant with tax laws, regulations, obligations and international (tax) accounting standards;
- Being transparent and co-operative towards tax authorities;
- Mitigate (i.e. reduce) cash tax outflows and optimize tax receivables/payables;
- Optimising the Group's tax position seeking to obtain a competitive tax level in a fair and responsible way whilst ensuring compliance with applicable local and international tax legislation taking into account a low to medium tax risk profile; and

Actively managing and reporting of tax risks and opportunities through design and implementation of the Tax Governance Framework.

Knowledge and Skills:

Experience:

3-4 years of relevant work experience, including experience in transfer pricing and/or international corporate tax environment:

- Experience of global documentation projects and how documentation requirements vary by country;
- Strong understanding of current developments in the transfer pricing world to include latest BEPS initiatives and related impact and consequence;
- Proven transfer pricing experience, ideally from a big 4 accountancy firm;
- Knowledge of OECD Transfer Pricing guidelines;
- Strong data analysis and communication skills;
- Ability to present information / data in a comprehensive manner to key stake holders.

Skills / Qualifications:

- ACA/CA/CPA/CFA/CTA (or other equivalent qualifications) preferred
- Fluent in English (must), Spanish a strong asset

Competencies:

In addition to the classical business and interpersonal skills:

- Ability and motivation to work both strategically as well as “hand-on”
- Self-driven and autonomous working style
- Excellent presentation and communication skills
- Excellent intercultural skills

Key Responsibilities:

- Apply and maintain the appropriate transfer pricing approach and related documentation (Modular Documentation Approach);
- Develop the Group’s Transfer Pricing Policy further;
- Develop and maintain the Group’s Masterfile;
- Prepare and maintain local Country Files;
- Prepare, review and assess benchmark studies & comparable analysis;
- Prepare annual Country-by-Country-Reporting file for submission;
- Document the Related Party Transactions in accordance with the Transfer Pricing Documentation Policy;
- Calculate certain intercompany transactions (e.g. Overhead Recharges, Licences) and ensure these are accurately reflected in accounting systems;
- Maintain the necessary accounting records, calculating, recording, gathering and summarizing the information for Related Party Transactions as required by the Transfer Pricing Rules;
- Ensure reconciliation and transparency of the flow of information from source documents to the accounting entries and ultimately to the financial statements and the information provided to Taxation for tax reporting purposes;
- Prepare first response to any transfer pricing related tax audit query in collaboration with external consulting firm.

If you match the above profile, please send us your application in English through our website:

http://careers.peopleclick.eu.com/careerscp/client_trafigura/external/jobDetails.do?functionName=getJobDetail&jobPostId=9642&localeCode=en-us

To view all our open positions go to www.trafigura.com

Thank you!